

Constitution

1 Pingsters Table Tennis Club

The club will be called Pingsters Table Tennis Club and may also be known as *PTTC*. *Pingsters Table Tennis Club* will be affiliated to Table Tennis England.

2 Aims and Objectives

The aims and objectives of the club will be:

- To provide a relaxed, social environment and competitive opportunities in the local Table Tennis league. (Worthing Table Tennis League.)
- To ensure a duty of care to all members of the club
- To provide all its services in a way that is fair to everyone
- Its aim is provide any local players wishing to have a 'knock.'
- There will be no coaching element to the club.

3 Membership

- (a) (a) Membership of the club is open to anyone interested in playing *Table Tennis*, regardless of sex, disability, ethnicity, nationality, sexual orientation, religion or other beliefs. **However the club will not offer services to anyone under the age of 18 without a legal guardian present, until both committee members have Enhanced DBS Certification.**

There will no membership fee but will instead operate on a 'pay as you go' basis.

- (b) All members will be subject to the regulations of the constitution and by joining the club will be deemed to accept these regulations and codes of practice that the club has adopted.

4. Sports Equity

- (b) This Club is committed to ensuring that equity is incorporated across all aspects of its development. In doing so it acknowledges and adopts the following Sport England definition of sports equity:

Sports equity is about fairness in sport, equality of access, recognising inequalities and taking steps to address them. It is about changing the culture and structure of sport to ensure it becomes equally accessible to everyone in society.

- (c) The Club respects the rights, dignity and worth of every person and will treat everyone equally within the context of their sport, ability, gender, race, ethnicity, religious belief, sexuality or social/economic status.

- (d) The Club is committed to everyone having the right to enjoy their sport in an environment free from threat of intimidation, harassment and abuse.
- (e) All club members have a responsibility to oppose discriminatory behaviour and promote equality of opportunity.
- (f) The Club will deal with any incidence of discriminatory behaviour seriously, according to club disciplinary procedures.

5 Committee

- (a) The affairs of the Club shall be conducted by a Committee which shall consist of the following:

Rudi Dharmalingam

Neil Bromham

- (b) All committee members must be members of the Club.
- (c) The Committee will be responsible for adopting new policy, codes of practice and rules that affect the organisation of the club.
- (d) The Committee will have powers to appoint any advisers to the Committee as necessary to fulfil its business.
- (e) The Committee will be responsible for disciplinary hearings of members who infringe the club rules/regulations/constitution. The Committee will be responsible for taking any action of suspension or discipline following such hearings.
- (f) Only the individuals listed above will have the right to vote at committee meetings.

6 Finances

- (a) The Committee will be responsible for the finances of the club.
- (b) The financial year of the club will run from *5th April* and end on *4th April*
- (c) All club monies will be banked in an account held in the name of the club.
- (d) The Club will be not for profit. All surplus funds will be reinvested in the club.
- (e) The Committee of the Club shall be jointly and severally responsible for the financial liabilities of the Club.
- (f) There will be no employees of the club and therefore no salaries.

9 Discipline and appeals

- (a) All concerns, allegations or reports of poor practice/abuse relating to the welfare of children and young people will be recorded and responded to swiftly and appropriately in accordance with the club's child protection policy and procedures. The Club Welfare Officer is the lead contact for all members in the event of any child protection concerns.
- (b) All complaints regarding the behaviour of members should be presented and submitted in writing to the Secretary.
- (c) The Management Committee will meet to hear complaints within *14* days of a complaint being lodged. The committee has the power to take appropriate disciplinary action including the termination of membership.
- (d) The outcome of a disciplinary hearing should be notified in writing to the person who lodged the complaint and the member against whom the complaint was made within *7* days of the hearing.
- (e) There will be the right of appeal to the Management Committee following disciplinary action being announced. The committee should consider the appeal within *NUMBER* days of the Secretary receiving the appeal.

10 Dissolution

- (a) A resolution to dissolve the club can only be passed at an AGM or EGM through a majority vote of the membership.
- (b) In the event of dissolution, all debts should be cleared with any clubs funds.

11 Declaration

Pingsters Table Tennis Club hereby adopts and accepts this constitution as a current operating guide regulating the actions of members.